

MARY FEILDING GUILD

PERSON SPECIFICATION - CARE ASSISTANT - DAYS

	ESSENTIAL	DESIRABLE
EXPERIENCE	Some experience of providing care.	Experience of caring for older people.
QUALIFICATIONS	NVQ2 in health or social care.	If not in possession of NVQ2 — agreement to undertake training within three months of starting the job — supported by the Guild.
SKILLS	Well developed communication skills — both verbal and written. An ability to listen carefully and engage with a range of people, most particularly our older residents. A strong command of English. An ability to follow instructions in a timely and correct manner.	
APTITUDE	A genuine interest in older people and a willingness to engage with them on an individual basis. A tactful and sympathetic manner in dealing with residents and their families. A commitment to team work and willingness to work to improve standards of care.	