

MARY FEILDING GUILD

PERSON SPECIFICATION - SENIOR CARER - DAYS

	ESSENTIAL	DESIRABLE
EXPERIENCE	Supervisory experience in the care of the elderly field. Experience of working with a range of other professionals in the care field.	Experience of working within the voluntary care sector.
QUALIFICATIONS	A relevant professional qualification in nursing or Health and Social Care (RGN, EN, NVQ3 in care)	Willingness to participate in further training to maintain and enhance the high standard of care offered.
SKILLS	Communication: good command of written and spoken English, with the ability to write reports and make verbal handovers. Ability to pass on these skills to junior members of staff.	
KNOWLEDGE	Knowledge of the needs of older people in a residential care home environment.	Knowledge of the needs of older people in a residential care home environment and procedures of the care profession, with relation to the Care Standards Act 2000 and the requirements of the National Minimum Standards.

MOTIVATION

Senior Carers must demonstrate a strong commitment to the care of this group of older people and to providing a high quality of care in an individual and person-centred way.

PERSONAL QUALITIES

- self-motivated, able to work on his/her own initiative, forward-looking, and able to take responsibility
- ability to work well within a team setting, including delegating tasks and responsibilities to appropriate staff
- tactful and sympathetic in dealing with residents and their families, and colleagues
- enthusiastic about the work and committed to the wellbeing of residents
- ability to develop this enthusiasm and commitment through appropriate induction and on-going training

Mary Feilding Guild, 103/107 North Hill, London N6 4DP

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